

Global reach
Pinpoint delivery

Wealth management & private banking



SIONIC®

Global financial services specialists

Wealth management & private banking



Sionic is a global consulting firm.

Our focus is on change and we specialise in a unique blend of business and people performance.

We are agile, independent and hold a straightforward philosophy – that outstanding people produce outstanding work.

We tackle complex operational, economic and strategic problems, big and small, for clients dealing with evolving markets, changing risks, intricate regulation, cultural change, technology and digital advances.

At Sionic, we attract, nurture and promote only the finest people. We constantly create new partnerships that focus on broader horizons.

We are a global, sector-wide team of experts of longstanding pedigree, and one of the world's fastest growing independent consulting firms.

We have over 300 professionals based in more than a dozen locations worldwide, including America, Europe and Asia and we continue to expand at pace.

We deliver measurable value. When the world's leading firms in financial services are looking to accelerate their performance, they call us. Our practices are communities of expertise. Combined with our collaborative approach, this framework allows us to foster specialist talent and deliver cross-specialism expertise. Underpinning this is our commitment to offer exceptional client care and to deliver services that are client-responsive, designed to reduce costs, navigate complexity and accelerate business, technology and people performance.

www.sionic.com



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Our values

Our approach is rooted in our DNA. Our values determine our behaviour and how we work with our clients, partners and colleagues.

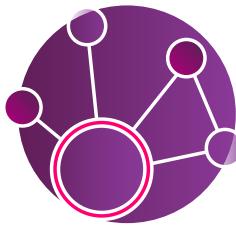
Global Collaboration | Pace & Ambition | Expertise with Integrity



“ We have a not-so-secret weapon: our people. Combined, they possess an incredible depth of knowledge and a unique ability to deliver that knowledge where clients need it most. We call it specialism at scale. ”

Craig Sher Chief executive officer

Our sectors



Asset management



Financial markets infrastructure



Private equity, real estate & trust administrators



Corporate & investment banking



Insurance & reinsurance



Wealth management

Our practices



Asset management



Client lifecycle management



Data & technology



Finance & fund administration



Financial crime & compliance



Front office business lines

We provide specialist advisory and implementation consultancy services covering strategy, business, operations and technology change.

We are experts in the analysis, design and implementation of KYC including client onboarding, life-cycle management and off-boarding.

We specialise in data strategy, governance and management; technology architecture and organisation design, cyber and digital.

We work with finance and asset servicing organisations to simplify and enhance process and data for analysis and reporting.

We help clients to manage their risks and responsibilities with regard to anti money laundering, terrorism, bribery, corruption and fraud.

We support all aspects of front-office activity, enhancing client relationships, client services, client protection and the overall client experience.



Group risk & capital

We are expert practitioners in market, credit, counterparty, liquidity and funding risks, as well as leverage ratio and balance sheet management.



Learning & development

We accelerate improvements in results by building new capabilities and creating cultures of high performance.



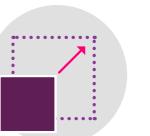
Operations

We specialise in operations strategy, operating models, business platforms, risk management and governance.



Regulation

We help clients to enhance, remediate and rationalise compliance and control, through technology, people and process improvements.



Transformation

We draw on our specialist knowledge and extensive industry experience to deliver meaningful and lasting organisational change.



Wealth management & private banking

We advise on proposition development, end-to-end business improvement, technology, risk and corporate governance.

Wealth management & private banking



Overview

Wealth managers, private banks and platforms worldwide are all experiencing significant change. Commercial and regulatory pressure is driving efficiency, capability and improved controls.

In this highly regulated industry, we advise clients on proposition development; client service and business improvement; the use of technology; risk controls and corporate governance.

Our people have all worked in the industry and our specialism is born of real experience. We provide professional programme management and change delivery services using knowledgeable teams to give fast, effective results. We also provide unique expertise in organisation design and people development, proven to increase business effectiveness, enhance change outcomes and embed sustainable improvement.

Wealth management & private banking



Specialisms

- Client service improvement**
- Corporate governance & board effectiveness reviews**
- Digital client journey**
- KYC & financial crime**
- Mergers & acquisitions**
- Outsourced supplier selection, negotiation & benchmarking**
- Programme management & change delivery**
- Proposition development**
- Regulatory change**
- Target operating model design**
- Technology solution selection**

Meet the experts



Gilly Green

Managing Partner

I've worked in the finance industry for over 30 years, focusing mainly on wealth management. During that time, I've gained a breadth of knowledge and experience across all aspects of the business, including strategy execution, client proposition, operating model design and outsourcing negotiations. Having worked within the industry, including managing a client service team, I advise with empathy, knowing what change feels like in practice and how to get the buy-in needed for success. Pragmatism is key to my approach, balancing the need for controls and compliance against the needs of both firm and clients for flexibility and efficiency.

WEALTH MANAGEMENT & PRIVATE BANKING

Meet the experts



Paddy Lewis
Partner

I joined Sionic after 27 years in the wealth management and private banking industry at UBS, Laing & Cruickshank, Merrill Lynch and Wise Speke. I have a strong track record in both product design and delivery as well as client facing roles. As a result I am well placed to advise firms on a broad range of topics affecting both larger private banks and smaller wealth management organisations.

At UBS I held several senior leadership positions, latterly as UK Head of Investment Products & Services and was a member of the UK management team. In addition to my current role at Sionic, I am a Trustee of the Ocean Youth Trust and a member of the business leaders council for TeachFirst. I am Chartered Member of the CISI (Chartered Institute for Securities and Investments).

Meet Paddy Lewis, Sionic Partner and wealth management and private banking specialist

Meet the experts



Philip Biber
Partner

I joined Sionic in July 2019 as a Partner in the Wealth Management & Private Banking Practice, based out of Geneva. I was a Founding Partner and Chief Operating Officer at MBaer Merchant Bank. My previous roles also include COO for HSBC Global Private Banking EMEA and Global Head of Private Wealth Management Operations for Deutsche Bank, New York.

[Meet Philip Biber, Sionic Partner and Wealth Management specialist](#)

WEALTH MANAGEMENT & PRIVATE BANKING

Meet the experts

**Shelley
Doorey-Williams**
Partner



I am a Chartered governance professional with 28 years' multi-industry experience working in business management and corporate governance. The majority of my career has been within the financial services industry where I have been involved in leading teams of client relationship managers, formulating and implementing product strategies, managing regulatory change initiatives and leading an international Wealth Planning business. I am on the Board of Governors of The London Institute of Banking and Finance, and a committed advocate and author on the topic of gender diversity.

WEALTH MANAGEMENT & PRIVATE BANKING

Our global presence





Our offices include

Sionic London

111 Old Broad Street
London
EC2N 1AP
United Kingdom

+44 (0) 20 7842 4800

Sionic New York

15 Exchange Place, Suite 500
Jersey City
NJ 07302
USA

+1 201 433 4500

Sionic Geneva

118 Rue du Rhône – 7th floor
1204 Geneva
Switzerland

+44 (0) 20 7842 4800

